

# 2023 Ministry Overview



# Harvey Browne Memorial Presbyterian Church

A community of believers making a difference by making disciples

February 25, 2024

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# Annual Meeting Agenda

Call to Order

**Opening Prayer** 

Confirmation of a Quorum

Reports of Session Committees

**Outreach Committee** 

**Christian Education Committee** 

Congregational Life Committee

Welcome Committee

Worship and Music Committee

**Property Committee** 

Preschool Board

Personnel Committee

Review of the Terms of Call

Finance Committee

Review of 2024 Budget

Report of the Congregational Nominating Committee

Report of the Trustees

Closing Prayer and Benediction





# Rev. Christine Coy Fohr

### **Pastor**

In gratitude to God, empowered by the Spirit, we strive to serve Christ in our daily tasks and to live holy and joyful lives, even as we watch for God's new heaven and new earth, praying, "Come, Lord Jesus!" (A Brief Statement of Faith)

Earlier this year, I had the opportunity to chat with Kate Southern, who is a stewardship consultant with the Church of Scotland. She also happens to be a child of this church. Kate, who is the daughter of Sue and Jim Garrett, visited our congregation in December and was pleasantly surprised by what she described as "the energy and vibrancy present in the congregation." As one who works with Church of Scotland congregations who are often struggling with membership and finances, Kate hoped to speak with me about what I thought was contributing to Harvey Browne's sense of vitality. While neither she nor I expected that either of us could describe a "magic bullet" for church health, we both felt that chatting about what is happening at Harvey Browne could be beneficial to us both.

As our phone call began, I listed some of what I think has contributed to Harvey Browne's strength: strong, dedicated membership; opportunities for connection beyond Sunday worship; an incredible live-stream service that has reached a lot of folks wishing to "check out" our church. I mentioned authenticity – how we don't try to be something we're not in worship. We're "warmly formal", meaning we laugh when we talk about that time the communion bread was frozen when the pastor went to break

Near the end of our conversation, something bubbled up in me that I think encompasses a broader sense of who we are. *I think Harvey Browne is a congregation grounded in joy*. All of our worship, all of our receptions and meals together, all of our singing and playing and studying, I think it all goes back to joy – the joy of the gospel that we seek to celebrate together, as a community.

Now, first, I want to qualify what I mean by joy. Often, joy gets lumped in with a saccharine "happiness" or a "Pollyanna" way of looking on this world, like a naïve detachment from the realities of the world around us. But joy is different. Joy is a stance of defiance. It is a posture grounded in the belief that a better way is possible - that goodness really is stronger than evil and life really is stronger than death. Joy is an intentional way of living, grounded in what we pray each week – thy kingdom come, thy will be done, *on earth as it is in heaven*. Because we are grounded in joy, we work – we learn and serve and pray – for a world that reflects the kin-dom Jesus tells us about. Because we are grounded in joy, we come – to laugh and cry, to grieve and celebrate, to worship through our tears and sorrows, *together*.

This is the community I came into three-and-a-half years ago when I was called to serve here, and I give thanks for this place each day. While we have had struggles and I know we will have struggles to come, I pray that we will continue to ground ourselves in joy, working toward the kin-dom God prepares for us, on earth as it is in heaven. May it be so!

### Some highlights of 2023:

- Welcomed 29 new members in the last year, including six confirmands. Not included in those numbers are another 14 children from those families, who will grow up here at Harvey Browne
- Presided at 7 baptisms.

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- I officiated at 9 funerals for members, as well as the service for a three-year-old boy from our Harvey Browne Preschool. We also held a prayer vigil following the shooting at Old National Bank, which claimed the life of Josh Barrick, who served as an elder in our congregation.
- Came together with our Korean Presbyterian Church friends to hold a joint World Communion Sunday service. I had a call from an out-of-town visitor the next day saying it was one of the most meaningful worship services he has attended. What a joy to share our space with this great congregation.
- Served the presbytery as its **Vice-Moderator** and continued as a member of the Coordinating Commission and Worshipful Work Committee.
- Led the fantastic weekly Wednesday Night Bible study.
- Led, along with Jim Hubert, the **Wednesday Prayer Group**, which meets weekly over Zoom to pray for our church members and loved ones.
- Led the Pastor's Book Group, which read No Cure for Being Human (Kate Bowler), So You Want to Talk About Race (Ijeoma Oluo), and Take This Bread (Sara Miles).
- Organized the summer movie worship series, where members gathered each week to
  watch movies and eat pizza. The following Sunday, the worship service highlighted the wisdom from the film through the lens of faith. We watched Won't You Be My Neighbor, Coco,
  Encanto, and Hidden Figures.
- Met with clergy from the other Browns Lane churches (Beargrass Christian and St. Matthew United Methodist). Planned a joint Longest Night Service together, where I preached. Hoping this becomes an annual tradition.
- Attended continuing education events: Presbyterian Foundation Pastor's Gathering in Fort Worth, TX; Board of Pensions CREDO Conference at Mo Ranch, TX; virtually attended the Festival of Homiletics.
- Worked with the Board of Deacons to help plan for the years ahead
- Attended meetings of the **Beloved Community**, which organized the incredible Implicit Bias Training led by Veda Pendleton.
- Served as an ex-officio member of the Personnel, Worship and Music, Finance, Welcome and Nominating committees, as well as the staff person to the Trustees.



With gratitude, Christine





# Rev. Katherine Kupar

Associate Pastor for Discipleship



There is great energy and momentum at Harvey Browne!

On Sunday mornings, hallways are filled with the chatter of children and adults alike greeting one another and catching up on the week. On Wednesday nights bellies are filled and spirits uplifted around tables in the gym. Children and adults together find their place here as God's people, and what a great place it is!

This year I continued my parish associate duties and worked mainly with children and families. What a blessing it is to be a part of the Harvey Browne community and be in ministry partnership with our children and their families! They bring such joy and energy to the community on Sunday mornings, Wednesday nights, and at church events.

We had a fun year of family events including bowling, bike, trikes, & pancakes, Friends night out, VBS, movie nights in the summer, fall kick off, fall festival, Cedar Ridge, Advent Kickoff Party, Advent buddies, and the Christmas pageant. What a gift it is for family members of all ages, from infants to grandparents, to enjoy fun and fellowship together.

I want to especially lift up Vacation Bible School. This summer over thirty adults and 65 children gathered every day for a week to have fun, fellowship, and learn about faith together. I am so grateful to all those who volunteered their time and resources to be a part of a fun filled week!

May we continue to hear God's call on our life as a community in 2024. I'm excited for all that it will bring!

Katherine





# Rev. Jim & Kristy Hubert

### Co-Parish Associates for Pastoral Care



Thank you for the opportunity to serve as your Co-Parish Associates for Pastoral Care. What a joy it has been getting to know more of you, and better understanding the ministries of care here at Harvey Browne. This year was one of strengthening communication, building relationships, and sharing a whole lot of love.

One of our highest priorities was identifying and connecting with about 35 of our members who can now rarely leave home. It has been wonderful getting to know these incredible, often longtime members, hearing their stories and walking with them in their current, often more fragile, chapters of life.

We've also encouraged new relationships to grow through a new Caring Visitors ministry. We currently have twelve Caring Visitors who are paired with between 1 and 3 of our members

who are mostly at home. The Visitors are committed to visiting each member at least once every two months. This summer the Worship Committee provided us 10 new homebound communion kits, while Pastor Christine provided us a liturgy especially for use at home. As we witness the friendships blossom, and the extension of communion from our sanctuary worship to these intimate home settings, we feel God's presence all around.

In Spring of 2023 the church adopted a software program called Notebird, which provides the pastoral staff a central place for all of the scheduling and notes from visits and conversations and other follow up care. It has been an incredible tool to link our pastoral communication among staff. It was exciting to see at least 114 home visits documented along with 572 "care follow ups" since we began using this system in April.

It has also been an honor for us to walk alongside the Deacons as they consider the important work they are called to do. Sara Sutphin and the leadership team are taking a close look at how we can most effectively serve together going forward. The creative, joyful and faithful work of the Deacons is alive and well!

Last October we humbly and happily expanded our weekly shared hours from 15 to 25 hours. This will allow Rev. Jim to offer more leadership with funerals and other pastoral care service.

We so appreciate the gift of sharing time and leadership in worship, being present in the intimate times of grief and life transitions and sharing love and prayers in pastoral care. We are honored to be a part of this vital community of faith, and look forward to serving with you all in 2024.

Many blessings to you all.

Kristy Hubert Rev. Jim Hubert





# Larry Brandenburg

### Minister of Music



I would like to begin with expressing my appreciation to the team that helps make the HB Music Ministry successful. We have four very gifted volunteers that are involved in the music ministry.

Michelle Gilfert, a music teacher for JCPS, is the conductor/teacher for the Lyric Choir. She was assisted last year by Sally Craxton, an HB member who is a retired music teacher. Michelle is also sometimes assisted by her husband Allen. Maggie Chilton is our volunteer music librarian and helps me with other administrative tasks. She is a retired church administrator who really understands how things work in the

church. Mark Wood, dedicated handbell player and former band director, has been helping out the handbells by conducting them in rehearsal and worship.

Our other team members include our Organist, Tim Baker who has been here for over thirty years and also helps in leading the Handbells. Beth Brandenburg has been in charge of the Children's Choirs for the past 27 years and was music teacher in the JCPS system until she retired in 2020. She conducts the Westminster Choir and helps Michelle with the Lyric Choir as needed. Beth also does the Children's Hand Chimes and helps with the Orff ensemble.

We are indeed fortunate to have such gifted and dedicated leaders to work with all those who volunteer their time and talents for the vocal and instrumental groups we have.

The commitment required to be in a music ensemble is not something that everyone can make. All of our groups rehearse on a schedule that is guided by how they will lead in worship on Sundays. What kind of music is appropriate for the theme for each Sunday? What kind of music is appropriate for the resources we have? What kind of music will create a space for the Spirit to work? None of our groups are "performers" in the secular cultural context of music performance. Our performance is for God and hopefully brings our community of worshipers closer to God. From the youngest to the oldest, no matter the ensemble, they are worship leaders.

The great German composer, J.S. Bach often wrote at the top of his music, Soli Deo Gloria.

To God Alone be Glory. That too is our goal here at Harvey Browne — to bring glory to God.

Larry





### Renata DeWees

### **Director of Youth Ministries**

2023 was an exciting year for our youth!



Under the direction of Terry Hargrave, six young people were confirmed by our Session as new members of Harvey Browne on Mother's Day. Three high schoolers went to Montreat in June, and nine middle schoolers plus two high school helpers went to Middle School Montreat at Maryville College in July. We celebrated Terry's retirement and honored her for her years of devoted service at the end of July.

I took the job of Director of Youth Ministries at the beginning of August, and was honored to be passed the torch of caring for our young people. We enjoyed a kickoff swim party in August and began weekly meetings of Sunday school on Sunday mornings and youth group on Sunday afternoons. Our Sunday school

and youth group meetings have focused on reviewing the stories of the Old and New Testaments. In the fall we covered Genesis and most of Exodus in the Old Testament, and the life of Jesus up through the calling of the disciples in the New. The youth have internalized, questioned, and discussed these ancient stories as we have acted them out, created puppet shows, done art projects, watched videos, and read.

In October we took a field trip to Old Capitol Farm in Corydon, where we made apple cider, picked pumpkins, took a hayride pulled by horses, and played in a creek. Some of our youth also also held a raffle and hosted a trunk-or-treat stop at the church's Fall Festival in October.

In November eight of our youth joined other Presbyterian teens from elsewhere in Kentucky for a retreat at Camp Loucon in Leitchfield, KY. This was a wonderful time of fellowship, singing, dancing, rock climbing and learning.

We wrapped up 2023 by planning and hosting the cookie reception that followed the children's Christmas pageant, and by celebrating together at youth Christmas party. Terry joined us for the party, and we were all able to celebrate the wonderful year we've had, together.

I'm very much looking forward to a full new year of playing and learning with our Harvey Browne young people. We have much to look forward to and so many reasons to be thankful!

#### Renata







### Julie Rousseau

### Director of Parents Day Out (PDO) and Nursery



Our joint nursery and PDO classrooms had a makeover this past summer with special thanks to Harvey's Helpers. The rooms feel fresh and renewed but also reflect a sense of calmness. For 2024, we will be doing in a makeover for our last nursery/pdo classroom. We will be replacing the carpets, painting, and updating the wall decorations. A small committee will be helping with this project including Harvey's Helpers.

The nursery is growing with young children attending both Sunday worship and Wednesday programs! We have three nursery staff

members: Tess, Katie, and Edyn. These three caregivers are an important part of our community. The children look forward to seeing and engaging with the staff weekly.

PDO has had a wonderful year in enriching the lives of young children. Mrs. Kathy Williams retired last May after working with the Preschool and PDO for many years. She is missed but is enjoying retirement.

Children are one of our greatest blessings. I feel fortunate to be able to oversee the PDO and the nursery knowing these children bring so much love to the world.

Thank you,

Julie Rousseau
Director of PDO and Nursery













### Terms of Call

### The Reverend Christine Coy Fohr, Pastor

### Terms of Call 2024 (Proposed)

The following are the Terms of Call for the Pastor for 2024. While the budget is approved by the Session, the Terms of Call must be reviewed and approved by the congregation.

	<u>2023</u>	2024
Effective Salary	<u>2025</u>	<u> 2027</u>
Salary	\$50,416	\$50,416
Housing	\$45,000	\$45,000
Total Effective Salary	\$95,416	\$95,416
<u>Benefits</u>		
Board of Pensions*	\$37,212	\$37,212
Social Security	\$ 7,299	\$ 7,299
Total Benefits	\$44,511	\$44,511
Pastoral Expenses		
Professional Expenses**	\$3,500	\$4,300
Continuing Education**	\$1,600	\$2,100
Car Allowance (Mileage Reimburse)	\$1,000	\$ 0
Total Expenses	\$6,100	\$6,400
Total Package:	\$146,027	\$146,327

<sup>\*</sup>Board of Pensions includes health insurance and retirement benefits. It is a required benefit for all installed pastors in the Presbyterian Church (U.S.A.), and is calculated based on the employee's effective salary.

<sup>\*\*</sup>Professional Expenses and Continuing Education are both reimbursable upon receipt. Professional Expenses includes items related to the Pastor's ministry, such as books, travel expenses and other professional expenditures.

### Terms of Call

### The Reverend Katherine Kupar, Associate Pastor

#### Terms of Call 2024

These Terms of Call were reviewed and approved by the congregation on Sunday, December 17, 2023.

Effective Salary	<u>2</u> (	024
Salary	\$	66,000
Housing	\$	0
Total Effective Salary	\$	66,000
<u>Benefits</u>		
Board of Pensions*	\$	25,740
Social Security	\$	5,049
Total Benefits	\$	30,789
Pastoral Expenses		
Professional Expenses**	\$	2,000
Continuing Education**	\$	2,000
Car Allowance (Mileage Reimburse)	\$	500
Total Expenses	\$	4,500
Total Package:	\$	101,289

<sup>\*</sup>Board of Pensions includes health insurance and retirement benefits. It is a required benefit for all installed pastors in the Presbyterian Church (U.S.A.), and is calculated based on the employee's effective salary.

<sup>\*\*</sup>Professional Expenses and Continuing Education are both reimbursable upon receipt. Professional Expenses includes items related to the Pastor's ministry, such as books, travel expenses and other professional expenditures.

### Session and Committee Members

#### **Moderator:**

Rev. Christine Coy Fohr

### **Clerk of Session:**

Anne Hughes

### Ruling Elders: Class of:

Dan Askins 2024 Ben Blake 2024 April Davenport 2024 Sarah Zuber 2024 Jim Boswell 2025 Alex Bumpas 2025 Joni Burke 2025 Kevin Gilman 2025 Kim Harrod 2025 Becky Evans 2026 2026 Doug Grogg Mike Hunter 2026 Marcia Lewis 2026 Laura Krausen 2026

#### Committees:

#### **Christian Education Committee**

Hayden Krausen Laura Krausen Sarah Zuber

### Congregational Life Committee

Scott Blake
Bill Bliven
Pam Bliven
Jim Boswell
Portia Brittain
Joni Burke
Linda Garrett

#### **Finance Committee**

Maggie Chilton Tom Hughes Marcia Lewis

### **Property Committee**

Lance Christell
Dave Doehnert
Mike Hunter
Lynn Overstreet

### **Outreach Ministry Committee**

Dan Askins.
Emily Brown.
Sally Craxton.
Jane Dyer
Linda Garrett
Kevin Gilman
Pam Glaze
Joanne Heumann

Gail Hudson
Carolyn Judy
Veda Pendleton
Nancy Pollock

Jean Wolph

### **Personnel Committee**

Bill Bliven
Alex Bumpas
Marty Cundiff
April Davenport
Anne Hughes
Doug Mann
Dee Pregliasco

#### **Preschool**

Becky Evans
Dave Doehnert
Kathleen Gilman
Audra Grogg
Carol Tinkle†

Non-church members serving:

Katherine Brasowski

Emily Greco Donna Minton Amy Squires

### **Committees Continued**

#### **Welcome Committee**

Ben Blake Kevin Gilman Justin Harrison Doug Mann Kathy Williams

### **Worship & Music Committee**

Ben Blake Meg Buckner Jane Doehnert Kim Harrod Gary Luhr Katie Stewart

### Where Church Staff Serve

### **Rev. Christine Coy Fohr**

Finance Committee
Nominating Committee
Personnel Committee
Trustees
Welcome Committee
Worship & Music Committee

### Rev. Katherine Kupar

Congregational Life Committee Christian Education Committee

### Larry Brandenburg

Worship & Music Committee

#### Rev. Jim & Kristy Hubert

Board of Deacons
Caring Visitors Ministry

### **Cheryl Granger**

**Finance Committee** 

#### Tim Miller

**Property Committee** 

# **Special Teams**

#### Harvey's Helpers:

Lance Christell
Dave Doehnert
Kathleen Gilman
Tom Hughes
John Johnson
Jim Lewis
Jeanne Luhr
Kirby Norwood
Lynn Overstreet
Al Pollock
Steve Schulte
Gary Wardle

Leight Wilson

### **Hunger-Justice-Earth Care:**

Barbara Barnes
Mark Barnes
Portia Brittain
Emily Brown
Pam Glaze
Mary Kemper
Nancy Troy

#### Audio/Visual:

Dave Doehnert Kevin Gilman Jim Holt Tom Hughes

#### **Caring Visitors Ministry:**

Barbara & Mark Barnes
Scott Blake
Bill & Pam Bliven
Meg Buckner
Lynn Cole
Linda Garrett
Anne Hughes
Nancy Pollock
Angie Schulte
Nancy Troy



### Nominations for Elder



Lynn Overstreet



Linda Garrett



Tom Frentz



Mary Esch



Ben Blake



**Nominations for Trustee** 



Brian Pollock



Leslie Whitehouse

### Nominations for Deacon Board



Ellen Zuber



Angie Schulte

# Nominating Committee 2024







Allison Lockhart



Sally Craxton

# **Deacon Ministry**

The office of Deacon as set forth in the Scriptures is of sympathy, witness and service after the example of Jesus Christ. After receiving training, our Deacons serve their flocks through visitation, emails, writing letters and making phone calls.

Deacons serving the Harvey Browne congregation in the caring ministry:

Elaine Anderson	Charlotte Craxton	Mary Lou Krieg
Susan Anderson	Sandy Creznic	Diane Osborne
Scott Blake	Dawn Cundiff	JoAnna Overstreet
Kitty Boswell	Jane Doehnert	Molly Pollock
Linda Brantley	Mary Esch	Nancy Pollock
Bob Brown	Stacey Esterle	Julie Rousseau
Emily Brown	Becca Harrison	Martha Scott
Steve Buckner	Justin Harrison	Bob Smith
Ann Burge	Linda Henderson	Joan Spratt
Laura Carter	Jean Hughes	Sara Sutphin
Carol Christell	Jim Hughes	Carol Tinkle <sup>†</sup>
Steve Coy	Donna Jones	Anne Wade

† - Deceased

<b>Deacon Board Member:</b>	Class of
Cynthia Hilyerd	2024
Heather Drake	2025
Sara Sutphin	2025
Bill Bliven	2026
Nancy Pollock	2026
Bob Smith	2026
Staff Liaisons—Rev. Jim & I	Kristy Hubert

The Deacon Board is responsible for the following: assignment of active church members to a Deacon, removal of a member from a Deacon, recruiting new Deacons as needed annually, training of new Deacons annually or as needed, conducting annual retreats, informative meetings, social events, communicating with Deacons, the Benevolence fund, and data & record keeping.

# Presbyterian Women

### **Presbyterian Women Coordinating Team:**

Jane Doehnert - Moderator

Linda Garrett-Past Moderator

Laura Carter- Secretary

JoAnna Overstreet- Treasurer

Diane Osborne- Program

Judy Laning- Spiritual Life

Bev Hampton- Church Women United

Margaret Wilson- Historian

All women - Membership invitations

Carolyn Diener- Justice for Women

Emily Brown - Worldwide Mission Education

Nancy Pollock and Molly Pollock - Bookanalia

Sarah Grant - Booktalk

Linda Schoolcraft - Reservations

Pam & Mark Wood- Community Action/Grocery

Cart



Jane Doehnert
Linda Garrett
JoAnna Overstreet
Wilma Bennett
Judy Laning
Lynn Cole

#### **Circle Leaders:**

Circle A: Janet Redford Hope Circle: Jane Doehnert Miriam Circle: Judy Laning

Ruth Circle: India Hoddy and Kathy Gardner











### Presbyterian Women of Harvey Browne Presbyterian Church 2023 Treasurer's Report

Beginning Balance: \$7,592.16

Income:

HB*Pres* Support \$3,300.00 Nail Clippers \$ 11.22

Total Income \$3,311.22

**Expenses:** 

 Programs
 \$ 488.30

 Horizon
 \$ 121.31

 Life Memberships
 \$ 190.00

 Per Capita
 \$ 98.60

**Mission Giving:** 

Mid KY Spring Offering (Briargate) \$ 200.00 \$ 100.00 Mid KY PW Support Synod of Living Waters PW \$ 100.00 PC-USA PW—Mission Pledge \$ 300.00 **CWU Support** \$ 100.00 Presbyterian Homes \$ 300.00 Presbyterian Furlough Homes \$ 400.00 \$ 200.00 Larry & Inga Sthreshley Prayer Service Offering (PCC) \$ 200.00 Camp Cedar Ridge \$ 200.00 Menaul School \$ 25.00 \$ 25.00 Oglala Lakota School HBPC-PW Craft Room \$ 163.59

Total Expenses: \$3,210.00

Year End Balance: \$7,693.38

Additional Gifts made by members through HBPC PW \$2,454.24

Birthday Offering \$ 671.00 Least Coin Offering \$ 203.36 Thank Offering \$ 777.65 Mriam Circle—Salvation Army \$ 182.00 Ruth Circle—Hope Buss \$ 156.30 Hope Circle Mission—KEVA Project \$ 76.65 600 Nail Clippers \$ 84.78 KY Refugee Mission (Diener Sale) \$ 302.50

2023 HB Presbyterian Women Total Gifts to Missions \$4,767.83

### Christian Education Committee

#### **Children & Families**

The numbers of children and youth continue to grow at Harvey Browne! Several activities were planned throughout the year including:

- Family Bowling (Jan)
- Parents Night Out (Feb)
- Bikes, Trikes and Pancakes (April)
- Easter Egg Hunt (April)
- Vacation Bible School (June)
- Kick-off swim party (Aug)
- Blessing of the Backpacks (Aug)
- Louisville Bats Baseball Game (Sept)
- Visit to Gallrein Farms (Oct)
- Fall Festival & Trunk or Treat (Oct)
- Friends Nights Out (Nov)
- Advent Buddies (Dec)
- Christmas Pageant (Dec)



A Behavioral Covenant was created and given to all children and youth in Aug. Each child/youth and parent reviewed the covenant and signed it. This was created due to the increase in children at church, and to provide agreed upon expectations for the children and youth as they learn about God and spend time in community with each other.

### Youth (6th-12th grade)

Terry Hargrave led the youth through July when she retired. Renata DeWees was hired and began leading the youth in August. She is doing an amazing job! The Youth Group met twice a month in the Spring, and began meeting weekly on Sunday evenings in the fall. The youth have been very excited to have the youth loft space updated! Other activities throughout the year have included the following:

- Winter Retreat at PYOCA (Feb)
- Souper Bowl of Caring & Youth Sunday (Feb)
- Confirmation of 6 youth (May)
- Mission work during VBS (June)
- Montreat Youth Conference (June)
- Middle School Youth Conference (July)
- Field trip to Old Capitol Farm (Oct)
- Presbyterian Youth Retreat (Nov)
- Hosted cookie reception after the Christmas Pageant (Dec)
- Youth Christmas Party (Dec)

### Tweens (3rd-5th grade)

The Tweens are led by Katherine Kupar and meet twice a month on Sundays. The tweens also take turns Acolyting on Sundays. In the fall the Tweens completed a series on the Sacraments which included lessons where they made their own bread and grape juice taste tested as well as learned about the theological origin and significance of the Sacraments.

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### **Christian Education Committee**

### **Sunday School Classes**

- Kick-off breakfast to learn about Sunday School Classes (Sept)
- Children 3 years old & younger in Nursery
- Youth (6th-12th graders)
- Tweens (3rd-5th graders)
- 1st & 2nd graders
- Preschool (ages 4&5 year olds)
- FRIENDS Class
- HB University
- Sharing our Journey
- Breakfast served from 9-9:30 before Sunday School

Children's Sunday School classes averaged about 15 children per Sunday in all of the classes combined.

Thank you to our Sunday School teachers, Katie Williams (preschool), Bev Hampton and Sara Sutphin (1st&2nd), Allison Lockhart (3rd-5th), Scott Doelling, Tim Cargill, and Sue Garrett (HB University), Renata DeWees (youth), FRIENDS class (Katherine Kupar and Meg Buckner), and Jane Doehnert (Sharing Our Journey)!

Thank you to our breakfast team, Bill & Pam Bliven, Portia Brittain, and Brian Pollock!













# Congregational Life Committee

The Congregational Life Committee strives to help our congregation thrive, providing care and connection for all. This past year we continued past traditions and introduced several new ones.

#### Care:

Five wellness programs were offered in 2023 with assistance from Abbie Trowbridge, Senior Director at Vitality- St. Matthews. Senior Care topics were presented after Wednesday Night dinners.

Harvey Browne supports the American Red Cross community blood drives, hosting 5 blood drives and collecting 115 units of blood. Bill Bliven coordinates these drives.

Blood pressure checks are held every Sunday following the worship service. Members can have their blood pressure checked weekly in the Living Room.

Eight bereavement receptions have been held in the past year. We are fortunate to have volunteers from our PW Circles as well as friends of the families we serve to provide food, set up, serve, and clean up. Most receptions were hosted in our lovely foyer area. It is accessible and families like the convenience of it.

#### Connection:

The Wednesday Night Dinner program continues to thrive. Although the price was increased to \$8, this fall we offered popular dinner entrees and sides from Kingsley Meats and Catering. Our HB kitchen volunteers set up, prepare a tossed salad, drinks, and desserts to accompany the meals, and clean up. Volunteers were also solicited this year to provide homemade desserts around the holidays. We offered an online option for payment of meals with Zelle and a \$25 meal cap for families.

The popular "Tables of Eight" program continued. The potluck style meals are held in various HB member homes. Dinners are held every 3-4 months.

This year we striped the gym floor, provided some instruction and equipment and began offering pickle ball most Sunday afternoons.

With the help of many volunteers, Rev. Katherine Kupar organized our Fall Festival for young and old. The event held outside, was well attended, with activities for children and candy that was distributed from decorated cars. A food truck was on site for everyone to enjoy.

A new event, the Advent lunch was offered in early December after worship service. Craft fair, Advent Buddy and art activities, and delicious lunch was enjoyed by all!

Continues on next page

# Congregational Life Committee

Our committee also assisted with the hosting and meals held at the Tri-Presbytery fall meeting at HB.

Our Presbyterian Women's Groups (PW) are growing with about 68 attending the four Circles. We sponsor church wide activities such as Easter Breads celebration, Thank Offering program, Christmas Coffee, the monthly grocery cart and two book clubs (Bookanalia and Book Talk). We also participate with the Mid-KY Presbytery PW and Synod and with the ecumenical group Church Women United. We are grateful to HB for all the support. Please look at the PW financial report to see the missions supported. This year, all circles are collecting children's books for the Shawnee Presbyterian Church Bread and Books program. All women of the church are invited to join.

We are always seeking additional committee members. Please consider joining or volunteering at our events!

Look in the Good News to Go, monthly newsletter, and weekly online Highlights that advertise our many and varied events that we sponsor!

The Congregation Life Committee:

Jim Boswell-Chairperson
Rev. Katherine Kupar- Staff Support
Scott Blake
Bill Bliven
Pam Bliven
Portia Brittain
Joni Burke
Linda Garrett











### **Finance Committee**

At the beginning of 2023 we budgeted a deficit of \$1,877 and ended up with a deficit of \$6,053. In spite of the deficit, the offerings for the year were \$77,376 more than the amount we budgeted. We could have removed the deficit by recording distributions from restricted funds but decided to the leave the funds for future use. The building and grounds expenses were over budget and continue to be a challenge as we face ongoing unexpected expenses.

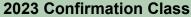
We saw a significant increase in 2024 pledges. We have a balanced budget for 2024. Thanks for your continued financial support and please remember to keep up with your monthly pledges. Your contributions are the life blood of this congregation and allow us to continue to show God's love to those around us.



Thank You
FOR

GENEROUSLY















## Harvey's Helpers

We continue to meet on Mondays from 9:00 AM - 12 Noon. Anyone can drop in to help and we also ask for your ideas for projects. Our current large project is assisting the youth in a make-over of the Youth Center. Here is a list of some things we accomplished last year.

### 2023 Projects:

- PW closet construction in hall outside Eline
- Modify & move cabinet in youth center
- Love seat in Eline storage to Youth Center
- Remove chairs and low table from Youth Center
- Scrap youth center desk
- Move furniture into Youth Center
- Refinish or clean Youth Center door
- Paint Youth Center
- Bell tower cleaning
- Pick up trash on property
- Repair wall at youth center
- Replace mortar in chapel steps
- Remove old furniture from loft
- Fluorescent bulbs disposal
- Emory kitchen cleaning
- B19 cleaning and recycling
- Painted 2 nursery rooms & removed rugs from 3 rooms for PDO
- Landscaping, weed pulling, mulching, dead wood removal
- Deconstruct living room remove rug and ceiling tiles
- Paint walls in B4 Orff/children's choir room

### Harvey's Helpers Team:

Lance Christell

Dave Doehnert

Kathleen Gilman

Tom Hughes

John Johnson

Jim Lewis

Jeanne Luhr

Kirby Norwood

Lynn Overstreet

Al Pollock

Steve Schulte

Gary Wardle









# **Outreach Ministry Committee**

In 2023, we continued our exceptional outreach to our local and world communities. The membership of Harvey Browne has shown great compassion in giving! We hope to continue these efforts in 2024 while also listening for new areas of need here and abroad.

Through the HB budget, Special Offerings and the PW Grocery Cart and Mission Projects, our community has helped to support the following organizations:

Bellewood-Brooklawn
Buckhorn
Build Congo Schools
Center for Women & Families
Dare To Care
Family Scholar House
Habitat for Humanity
Hildegard House
Hope Village
House of Ruth
Kentucky Refugee Ministries

Mission Co-Workers
PCUSA World Mission
Peace Education
Portland Presbyterian Homeless ministries
Presbyterian Disaster Assistance (PDA)
Presbyterian Hunger Program (PHP)
RIP Medical Debt
St. Matthews Area Ministries (St. MAM)
Shawnee Presbyterian, our sister church
Wayside Mission

It wasn't just about giving money last year! As with previous years we as a community took part in many service projects, small and large. Some of our accomplishments:

- Adult Mission Trip to Buckhorn, KY
- Cleanup of our neighborhood when a power outage cancelled Sunday worship
- Assembling backpacks for the homeless
- Cleanup and other work at Cedar Ridge Camp
- So much packaging/gift wrapping/shopping for cabbage patch!
- The HB Habitat Presbyterian Coalition 2023 Build
- St. MAM Thanksgiving food baskets
- Sponsorship of the Nahano family (Kentucky Refugee Ministries) which included transporting donations, stocking the pantries, completely setting up a rental house, practicing English, transportation, and so much more! Special thanks to Julie Erwin and her tireless efforts!

This just in! We will be bringing back Service Worship Sunday in 2024, tentatively scheduled for June 2nd, 2024!

#### Subcommittees:

The Beloved Community- The Beloved Community is the name for the Urban/Suburban partnership Harvey Browne has with the West End church, Shawnee Presbyterian. In our meetings together, we build relationships and seek to be allies, both spiritually and practically. This past year we designed a Presbytery-wide workshop on racial implicit bias led by our member, Dr. Veda Pendleton. In 2024 we look forward to assisting Shawnee with a series of outreach activities they have planned for their Shawnee neighborhood.

Hunger-Justice-Earth Care Ministries- The focus has been raising proceeds for Congo Schools. This has been done through coffee, cocoa, and chocolate bar sales. All our items have been ordered from Equal Exchange, a company that only sells organic, fair trade products that are produced by small farmers. Thus, there is a social component, an environmental component, and of course the

Continues on next page

# **Outreach Ministry Committee**

educational component to our sales.

Cabbage Patch Team- We have had another amazing Christmas in 2023 for the Cabbage Patch Settlement House. We exceeded our goal, receiving \$10,551.58! With our increase in project giving this year, next year we hope to add more families. A special thanks to the team who oversees each aspect of this project! It is not just the finances but our camaraderie in all aspects of the project that are important. Also, we encourage you to check out volunteering at the Patch for meaningful interaction with these youth and families. Thank you for all your support!

Mission Co-Workers- This year, we were fortunate to have a luncheon in honor of the Moe family (Betsey and Eric), who travelled to Louisville from Guatemala to share their experiences in person. Early discussions were begun about the possibility of an intergenerational mission trip to Guatemala, so if that sounds like a great idea to you, let us know!

In addition to the Moes, please continue to pray for our other Mission Co-workers: the Boyds (Central Africa & Congo), Tyler Holm (Malawi), and Sthreshleys (Democratic Republic of Congo).

Outreach & Mission Council Members:

Dan Askins, Emily Brown, Sally Craxton, Jane Dyer, Linda Garrett, Kevin Gilman, Pam Glaze, Joanne Heumann, Gail Hudson, Carolyn Judy, Veda Pendleton, Nancy Pollock, and Jean Wolph.

Staff liaison: Christine Cov Fohr









### Personnel Committee

Introduction: For information purposes the Personnel Committee would like the congregation to know that many matters handled by the committee are confidential in nature and involve privacy issues that are regulated both by PC(USA) and our own personnel policies and various local, state and federal laws and regulations. Regardless, the committee encourages the congregation to feel free to contact the committee about any personnel issues that arise, but also understand that unlike the other committees of Harvey Browne, our reports may appear very general and even circumspect at times.

Summary of 2023: HBPC had a few personnel changes this past year. We said goodbye to Terry Hargrave who retired in June after 7 years as our Director of Children & Youth Ministry. We welcomed Renata DeWees as Director of Youth Ministries. Personnel Committee and Congregational Life Committee worked together to contract with Kingsley Meats to cater our Wednesday night dinners. After serving Harvey Browne as Parish Associate for Children & Families, we are so excited to end the year with Rev. Katherine Kupar accepting the call to be our Associate Pastor of Discipleship.

We are so thankful for the leadership of our senior pastor, Rev. Christine Coy Fohr. There is such a sense of excitement and commitment at Harvey Browne thanks to her and the program staff. In addition to Renata DeWees and Rev. Kupar, the program staff includes Rev. Jim & Kristy Hubert as our Parish Associates for pastoral care and worship leadership. They have visited with all our home bound members and visited those in the hospital. Larry Brandenburg and Tim Baker continue to bring beautiful music for worship each Sunday. Thank you to Beth Brandenburg and her volunteers for their work with our children's choirs.

The hard work and dedication of Cheryl Granger, Tim Miller, Grace Graves and Erin Brashear keeps the office and building running smoothly. Thank you to Julie Rousseau and Amy Squires for their commitment to the PDO and Preschool programs.

The Personnel Committee would like to encourage the congregation to let our staff know throughout the year how much we appreciate them; a pat on the back, a few kind words when you see them in the building, or a note of gratitude.

Anne Hughes Chair-Personnel Committee

Committee Members: Bill Bliven, Alex Bumpas, Marty Cundiff, April Davenport, Doug Mann, Dee Pregliasco, Christine Coy Fohr-staff liaison.





### **Preschool Committee**

Harvey Browne Preschool is a mission of Harvey Browne Presbyterian Church, serving preschool and kindergarten children from ages two and a half through six in the Louisville community. We work to provide a loving, developmentally appropriate environment, with a focus on building partnerships with families and meeting children's social, emotional, academic, and spiritual needs. Our teachers teach in a way that honors a child's development while connecting with our families to build a community of learners.

Harvey Browne Preschool is licensed by the Division of Regulated Childcare in the state of KY. The preschool undergoes a rigorous state licensing review yearly. Our lead teachers are highly qualified, with degrees in Education, Early Childhood Education, Psychology, and/or have 30 hours of Early Childhood classes at the collegiate level. Our assistant teachers have their Child Development Associate Credential, which is a widely recognized qualification for early childhood educators. Our director, Amy Squires, has a bachelor's degree in elementary education and a master's degree in education with a focus in Literacy Instruction. The emergent curriculum used by teachers is guided by the KY Early Childhood Standards, as well as the National Standards of NAEYC. Our highly skilled teachers use the standards to guide children in creating meaningful and connected learning experiences in a play-based environment. This connected learning helps children practice and engage in social-emotional learning, a foundational learning piece for young children. Each child is valued, loved, encouraged, and met at their developmental level. We place a strong emphasis on communication with parents, and we value the partnerships created with our families.

Harvey Browne Preschool is serving 160 students during the 2023/2024 school year. The preschool is a 9-12:00 morning program that follows an August through May school calendar. Early birds is offered as an early drop off at 8:00 and our afternoon program, Lunch Bunch, meets daily until 3:00. LAB & Lit4fun are offered on Wednesday afternoons as literacy enrichment classes for our four-year-old and kindergarten students. We have a speech language pathologist and occupational therapist who contract directly with families, they are available multiple times per week to provide therapy for the children at the school.

The preschool enjoys a wonderful relationship with the Harvey Browne Presbyterian Church community. Our children love chapel time which is led by Reverand Katherine Kupar every other Wednesday. This special time in the sanctuary is filled with story telling, singing, and dancing. Many preschool children had a ball attending the Fall Festival in October at Harvey Browne Presbyterian Church. Preschool families are included in the many Christmas and Easter celebrations held at the church as well as Vacation Bible School.

The preschool is proud to support multiple mission projects throughout the school year. In November, we collected wool socks to help support people experiencing homelessness in Louisville. In the spring, we will partner with Harvey Browne Church to provide needed items for Presbyterian Disaster Relief.

The Preschool Board consists of four Harvey Browne church members as well as preschool parents and is led by board chair, Becky Evans. The board is dedicated to promoting the safety and wellbeing of the children, the preschool families, and the church. Our director and parents organize fundraising projects which assist the Preschool in offering financial aid for tuition, purchasing equipment for classrooms, and supporting the ministry and mission of the preschool. This year we planned two fundraisers, a Book Fair with Carmichael's Bookstore, and a spring family-friendly event where we had a silent auction, bourbon pull, bounce houses, a petting zoo, facepainting, and pizza! Our families had a blast socializing and playing together.

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### **Preschool Committee**

Harvey Browne Preschool continues to thrive in the St. Matthews Community and is proud to be in partnership with the Harvey Browne Church community for 69 years. The Preschool enjoys an excellent reputation as a loving, enriching preschool, truly focused on meeting the needs of the children we serve.











### Welcome Committee

The Welcome Committee has continued to focus its work on helping Harvey Browne Presbyterian grow in its desire to be a welcoming community – both to visitors and with each other. We are blessed to have the talents of Justin Harrison, Kevin Gilman, Kathy Williams, and Doug Mann plus the wonderful support of Christine Coy Fohr and now Katherine Kupar.

The Welcome Committee's members have expertise in communications, web and graphic design. We occasionally reach out to others who are passionate about specific projects we are working on and welcome others who would be willing to help on specific tasks.

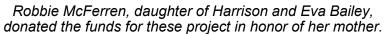
Thanks to Linda Garrett who contacts visitors who provide information on our Friendship pads and Angie Schulte who helps new members connect with others in the church.

One of our primary goals in 2023 was to provide enhanced, informal "gathering spaces" within the building. According to numerous sociologists, communal gathering spaces encourage people to engage with a broader variety of people. Specifically, we wanted to provide gathering spaces in the foyer and flexible space in the living room. (Until the living room enhancements, we did not have space for meetings that were on the first floor. A special thanks goes to Heather Drake and Leslie Whitehouse who did an amazing job in designing and ordering the furnishings and the Property Committee for implementing the design.

Similarly, we have continued to expand the refreshment offerings in the Coffee Cove and are grateful for the help of Doug & Mary Grogg, Steve and Ruth Buckner, Tom Frentz and Anne Hughes. Regarding the new website under development, we are now at the stage of proofing copy and photos. We hope to have the new site up in 2024.

If you have an interest in supporting our work as a greeter or on a specific taskforce, please let any of the members know.

Ben Blake
Chair of Welcome Committee









# Worship & Music Committee

From the PCUSA Directory for Worship, "In worship, the people of God acknowledge God present in the world and in their lives. As they respond to God's claim and redemptive action in Jesus Christ, believers are transformed and renewed. In worship, the faithful offer themselves to God and are equipped for God's service to the world."

At Harvey Browne Presbyterian Church, we worship with this intent in mind. We worship God as we are called together in worship, hear the Word (spoken and sung), celebrate the Sacraments, and respond as we follow the Word into the world.

Highlights of the Worship and Music Committee responsibilities during 2023 included

- 1. Continued online Worship!
- 2. A meaningful Lent, Holy Week, and Easter season!
- 3. Guest preachers from HB who preached and led worship during June.
- 4. July worship with sermons based on popular movies.
- 5. Session approved the recommendation from the Committee that the elements served during the Sacrament of Communion be grape juice and gluten free bread.
- 6. An updated Funeral Guide now available through the church office.
- 7. A joint worship service with the Korean Church on World Communion Sunday.
- 8. New paraments created for Ordinary Time, Lent, and Pentecost!
- 9. Introduced a participatory worship experience on All Saints Sunday.
- 10. A full and meaningful Advent, Christmas Eve, and Christmas season!
- 11. The 3rd Sunday of Advent Christmas Pageant led by the Children.
- 12. The 4th Sunday of Advent Chancel Choir led worship.
- 13. Hosting the Louisville Winds in concert during Advent

The Worship and Music Committee is grateful for our amazing Staff and worship volunteers, who come together to help enrich our worship experience.

If you have ever ....

Led in Worship, Led the Prayers of the People, Ushered, Served as an Acolyte, Served Communion, Prepared Communion, Cleaned up after Communion, Been a Lay Reader, Sung in a Choir, Played Handbells, Played Handchimes, Played Orff instruments...

#### THANK YOU! THANK YOU! THANK YOU! THANK YOU! THANK YOU!

The Worship and Music Committee
Ben Blake, Meg Buckner, Jane Doehnert, Kim Harrod, Gary Luhr, Katie Stewart
Christine Coy Fohr and Larry Brandenburg, Staff

# Harvey Browne Presbyterian Church 2023 & 2024 Revenues & Expenses

### Harvey Browne Presbyterian Church 2024 Approved Budget

	Annual Budget 2023	2023 Budget YTD Actual	Proposed Budget 2024	Difference 2023/2024
Budget Receipts				
Offerings				
PI-REV00 - Current Year Pledges	645,000	683,033	720,000	75,000
PI-REV10 - Non-Pledge Income	75,000	97,593	90,000	15,000
PI-REV20 - Loose Church Offering	<u>17,000</u>	<u>33,750</u>	<u>24,000</u>	<u>7,000</u>
Total Offerings	737,000	814,376	834,000	97,000
Other Income				
AI-REV00 - Rental of Manse	29,917	27,616	29,917	0
AI-REV01 - Preschool Contribution	35,496	35,496	35,496	0
AI-REV02 - PDO Contribution	3,300	3,300	3,300	0
AI-REV03 - Korean Church Contribution	14,400	15,600	21,600	7,200
AI-REV10 - Facility Use Income	11,400	11,900	6,000	(5,400)
AI-REV20 - Use of Endowment Funds Income	105,369	105,369	118,958	13,589
AI-REV40 - Distribution from Restricted Funds	20,000	0	28,000	8,000
AI-REV70 - Interest Income	10,000	13,418	15,500	5,500
PI-PDO11 - PDO - Income	76,000	70,497	76,000	0
PI-REVXX - Special Offering Income	0	0	37,000	37,000
PI-REV30 - Memorial Income	4,000	9,053	5,000	1,000
PI-REV40 - Wed. Night Dinners-Income	<u>13,600</u>	<u>11,955</u>	<u>15,000</u>	<u>1,400</u>
Total Other Income	<u>323,481</u>	<u>304,203</u>	<u>391,771</u>	<u>68,289</u>
Total Budget Receipts	1,060,481	1,118,579	1,225,771	165,289

	Annual Budget 2023	2023 Budget YTD Actual	Proposed Budget 2024	Difference 2023/2024
Budget Expenditures				
Finance & Property Committee				
Building & Grounds				
AE-BUI00 - Grounds Maintenance	4,500	2,056	4,500	0
AE-BUI10 - Supplies	22,000	26,871	24,000	2,000
AE-BUI20 - Maintenance	45,000	63,296	56,297	11,297
AE-BUI40 - Equipment	<u>2,000</u>	<u>3,899</u>	4,000	2,000
Total Building & Grounds	73,500	96,122	88,797	15,297
Utilities				
AE-BUI70 - Gas and Electric	70,000	73,357	76,000	6,000
AE-BUI71 - Water	6,300	6,012	6,300	0
AE-BUI72 - Telephone	3,645	2,997	3,200	(445)
AE-BUI73 - Trash Disposal	<u>2,400</u>	<u>3,341</u>	<u>3,300</u>	<u>900</u>
Total Utilities	82,345	85,707	88,800	6,455

	Annual Budget 2023	2023 Budget YTD Actual	Proposed Budget 2024	Difference 2023/2024
Administration				
AE-ADM10 - Insurance	49,881	52,170	56,657	6,776
AE-ADM20 - Office Supplies	4,200	3,985	4,000	(200)
AE-ADM30 - Printing Services	3,000	2,427	5,400	2,400
AE-ADM40 - Computer Support	8,500	8,704	3,000	(5,500)
AE-ADM50 - Office Equipment/Maintenance	7,860	9,868	7,500	(360)
AE-ADM60 - Postage/Mailing	1,500	2,304	1,800	300
AE-ADM70 - Advertising	1,468	1,172	300	(1,168)
AE-ADM80 - E-Services	<u>1,675</u>	<u>1,861</u>	<u>9,294</u>	<u>7,619</u>
Total Administration	78,084	82,492	87,951	9,867
Finance				
AE-FIN10 - Offering Envelopes	300	257	250	(50)
AE-FIN20 - Stewardship Campaign	200	200	200	0
AE-FIN30 - Audit	800	800	900	100
AE-FIN40 - Per Capita	12,769	12,769	12,511	(257)
AE-FIN50 - Bank Fees	1,500	1,827	1,850	350
AE-FIN60 - Payroll Service	<u>2,400</u>	<u>2,518</u>	<u>2,600</u>	<u>200</u>
Total Finance	<u> 17,969</u>	<u>18,371</u>	<u>18,311</u>	<u>343</u>
Total Finance & Property Committee	251,898	282,691	283,859	31,962
	A.s.s.s.l D.s.d.s.s.t			
	Annuai Budget	2023 Budget	<b>Proposed Budget</b>	Difference
Outreach Ministry Committee	2023	YTD Actual	Proposed Budget 2024	Difference 2023/2024
Outreach Ministry Committee Mission	_	_		
-	_	_		
Mission PE-MIS05 - Special Offering Disbursements PE-MIS10 - Presbyterian Shared Mission Support	2023	YTD Actual	<b>2024</b> 37,000	2023/2024
Mission PE-MIS05 - Special Offering Disbursements	<b>2023</b>	YTD Actual 0 45,000	<b>2024</b> 37,000 45,000	<b>2023/2024</b> 37,000 0
Mission PE-MIS05 - Special Offering Disbursements PE-MIS10 - Presbyterian Shared Mission Support	<b>2023</b> 0 45,000	YTD Actual 0 45,000 7,000	<b>2024</b> 37,000 45,000 7,000	<b>2023/2024</b> 37,000 0
Mission PE-MIS05 - Special Offering Disbursements PE-MIS10 - Presbyterian Shared Mission Support PE-MIS20 - World Mission	2023 0 45,000 7,000	YTD Actual  0  45,000  7,000  1,200	37,000 45,000 7,000 1,200	<b>2023/2024</b> 37,000 0 0
Mission  PE-MIS05 - Special Offering Disbursements  PE-MIS10 - Presbyterian Shared Mission Support  PE-MIS20 - World Mission  PE-MIS30 - Peace Education	2023 0 45,000 7,000 1,200	YTD Actual  0  45,000  7,000  1,200	37,000 45,000 7,000 1,200 5,000	37,000 0 0 0
Mission PE-MIS05 - Special Offering Disbursements PE-MIS10 - Presbyterian Shared Mission Support PE-MIS20 - World Mission PE-MIS30 - Peace Education PE-MIS40 - St. Matthews Area Ministries	2023 0 45,000 7,000 1,200 5,000	97TD Actual 0 45,000 7,000 1,200 5,000	37,000 45,000 7,000 1,200 5,000	37,000 0 0 0
Mission PE-MIS05 - Special Offering Disbursements PE-MIS10 - Presbyterian Shared Mission Support PE-MIS20 - World Mission PE-MIS30 - Peace Education PE-MIS40 - St. Matthews Area Ministries PE-MIS50 - Bread for the World	2023 0 45,000 7,000 1,200 5,000 500	YTD Actual  0 45,000 7,000 1,200 5,000 500	37,000 45,000 7,000 1,200 5,000 500 1,000	37,000 0 0 0 0 0
Mission  PE-MIS05 - Special Offering Disbursements PE-MIS10 - Presbyterian Shared Mission Support PE-MIS20 - World Mission PE-MIS30 - Peace Education PE-MIS40 - St. Matthews Area Ministries PE-MIS50 - Bread for the World PE-MIS70 - Louisville Sem Annual Fund	2023 0 45,000 7,000 1,200 5,000 500 1,000	90 45,000 7,000 1,200 5,000 500 1,000	37,000 45,000 7,000 1,200 5,000 500 1,000 200	37,000 0 0 0 0 0
Mission  PE-MIS05 - Special Offering Disbursements  PE-MIS10 - Presbyterian Shared Mission Support  PE-MIS20 - World Mission  PE-MIS30 - Peace Education  PE-MIS40 - St. Matthews Area Ministries  PE-MIS50 - Bread for the World  PE-MIS70 - Louisville Sem Annual Fund  PE-MIS85 - Hispanic/Latino Ministry	2023 0 45,000 7,000 1,200 5,000 500 1,000 200	YTD Actual  0 45,000 7,000 1,200 5,000 500 1,000 200	37,000 45,000 7,000 1,200 5,000 500 1,000 200 1,500	37,000 0 0 0 0 0 0
Mission  PE-MIS05 - Special Offering Disbursements PE-MIS10 - Presbyterian Shared Mission Support PE-MIS20 - World Mission PE-MIS30 - Peace Education PE-MIS40 - St. Matthews Area Ministries PE-MIS50 - Bread for the World PE-MIS70 - Louisville Sem Annual Fund PE-MIS85 - Hispanic/Latino Ministry PE-MIS90 - Presbyterian Hunger Program	2023 0 45,000 7,000 1,200 5,000 500 1,000 200 1,500	97TD Actual 0 45,000 7,000 1,200 5,000 500 1,000 200 1,500	37,000 45,000 7,000 1,200 5,000 500 1,000 200 1,500 4,000	37,000 0 0 0 0 0 0 0
Mission  PE-MIS05 - Special Offering Disbursements PE-MIS10 - Presbyterian Shared Mission Support PE-MIS20 - World Mission PE-MIS30 - Peace Education PE-MIS40 - St. Matthews Area Ministries PE-MIS50 - Bread for the World PE-MIS70 - Louisville Sem Annual Fund PE-MIS85 - Hispanic/Latino Ministry PE-MIS90 - Presbyterian Hunger Program PE-MIS95 - Habitat for Humanity	2023 0 45,000 7,000 1,200 5,000 500 1,000 200 1,500 4,000	9 45,000 7,000 1,200 5,000 1,000 200 1,500 4,000	37,000 45,000 7,000 1,200 5,000 500 1,000 200 1,500 4,000 102,400	37,000 0 0 0 0 0 0 0 0
Mission  PE-MIS05 - Special Offering Disbursements PE-MIS10 - Presbyterian Shared Mission Support PE-MIS20 - World Mission PE-MIS30 - Peace Education PE-MIS40 - St. Matthews Area Ministries PE-MIS50 - Bread for the World PE-MIS70 - Louisville Sem Annual Fund PE-MIS85 - Hispanic/Latino Ministry PE-MIS90 - Presbyterian Hunger Program PE-MIS95 - Habitat for Humanity  Total Mission	2023 0 45,000 7,000 1,200 5,000 500 1,000 200 1,500 4,000 65,400	90 45,000 7,000 1,200 5,000 200 1,500 4,000 65,400	37,000 45,000 7,000 1,200 5,000 500 1,000 200 1,500 4,000 102,400	37,000 0 0 0 0 0 0 0 0 0 37,000
Mission  PE-MIS05 - Special Offering Disbursements PE-MIS10 - Presbyterian Shared Mission Support PE-MIS20 - World Mission PE-MIS30 - Peace Education PE-MIS40 - St. Matthews Area Ministries PE-MIS50 - Bread for the World PE-MIS70 - Louisville Sem Annual Fund PE-MIS85 - Hispanic/Latino Ministry PE-MIS90 - Presbyterian Hunger Program PE-MIS95 - Habitat for Humanity  Total Mission  Total Outreach Ministry Committee	2023 0 45,000 7,000 1,200 5,000 500 1,000 200 1,500 4,000 65,400	90 45,000 7,000 1,200 5,000 200 1,500 4,000 65,400	37,000 45,000 7,000 1,200 5,000 500 1,000 200 1,500 4,000 102,400	37,000 0 0 0 0 0 0 0 0 0 37,000
Mission  PE-MIS05 - Special Offering Disbursements  PE-MIS10 - Presbyterian Shared Mission Support  PE-MIS20 - World Mission  PE-MIS30 - Peace Education  PE-MIS40 - St. Matthews Area Ministries  PE-MIS50 - Bread for the World  PE-MIS70 - Louisville Sem Annual Fund  PE-MIS85 - Hispanic/Latino Ministry  PE-MIS90 - Presbyterian Hunger Program  PE-MIS95 - Habitat for Humanity  Total Mission  Total Outreach Ministry Committee  Christian Education Committee	2023 0 45,000 7,000 1,200 5,000 500 1,000 200 1,500 4,000 65,400	90 45,000 7,000 1,200 5,000 200 1,500 4,000 65,400	37,000 45,000 7,000 1,200 5,000 500 1,000 200 1,500 4,000 102,400	37,000 0 0 0 0 0 0 0 0 0 37,000
Mission  PE-MIS05 - Special Offering Disbursements  PE-MIS10 - Presbyterian Shared Mission Support  PE-MIS20 - World Mission  PE-MIS30 - Peace Education  PE-MIS40 - St. Matthews Area Ministries  PE-MIS50 - Bread for the World  PE-MIS70 - Louisville Sem Annual Fund  PE-MIS85 - Hispanic/Latino Ministry  PE-MIS90 - Presbyterian Hunger Program  PE-MIS95 - Habitat for Humanity  Total Mission  Total Outreach Ministry Committee  Christian Education Committee  Youth & Young Adults	2023 0 45,000 7,000 1,200 5,000 1,000 200 1,500 4,000 65,400	9770 Actual 0 45,000 7,000 1,200 5,000 1,000 200 1,500 4,000 65,400 65,400	37,000 45,000 7,000 1,200 5,000 500 1,000 200 1,500 4,000 102,400	<b>2023/2024</b> 37,000 0 0 0 0 0 0 0 37,000 37,000
Mission  PE-MIS05 - Special Offering Disbursements PE-MIS10 - Presbyterian Shared Mission Support PE-MIS20 - World Mission PE-MIS30 - Peace Education PE-MIS40 - St. Matthews Area Ministries PE-MIS50 - Bread for the World PE-MIS70 - Louisville Sem Annual Fund PE-MIS85 - Hispanic/Latino Ministry PE-MIS90 - Presbyterian Hunger Program PE-MIS95 - Habitat for Humanity  Total Mission Total Outreach Ministry Committee  Christian Education Committee  Youth & Young Adults PE-FOR10 - Young Adult Ministries	2023 0 45,000 7,000 1,200 5,000 1,000 200 1,500 4,000 65,400 500	9770 Actual 0 45,000 7,000 1,200 5,000 1,000 200 1,500 4,000 65,400 65,400	37,000 45,000 7,000 1,200 5,000 500 1,000 200 1,500 4,000 102,400 102,400	2023/2024  37,000  0  0  0  0  0  0  0  37,000  0  0  0  0  0  0  0  0  0  0  0  0
Mission  PE-MIS05 - Special Offering Disbursements PE-MIS10 - Presbyterian Shared Mission Support PE-MIS20 - World Mission PE-MIS30 - Peace Education PE-MIS40 - St. Matthews Area Ministries PE-MIS50 - Bread for the World PE-MIS70 - Louisville Sem Annual Fund PE-MIS85 - Hispanic/Latino Ministry PE-MIS90 - Presbyterian Hunger Program PE-MIS95 - Habitat for Humanity  Total Mission Total Outreach Ministry Committee  Christian Education Committee Youth & Young Adults PE-FOR10 - Young Adult Ministries PE-FOR20 - Youth - Materials	2023  0 45,000 7,000 1,200 5,000 1,000 200 1,500 4,000 65,400 500	97TD Actual 0 45,000 7,000 1,200 5,000 1,000 200 1,500 4,000 65,400 65,400	37,000 45,000 7,000 1,200 5,000 500 1,000 200 1,500 4,000 102,400 102,400	2023/2024  37,000  0  0  0  0  0  0  0  37,000  37,000  37,000

<sup>&</sup>quot;...Serve each other according to the gifts each person has received, as good managers of God's diverse gifts. Whoever serves should do so from the strength that God furnishes"

IPeter 4:10 & 11

	Annual Budget 2023	2023 Budget YTD Actual	Proposed Budget 2024	Difference 2023/2024
Children & Families				
PE-FOR30 - Sunday School	2,500	3,949	1,650	(850)
PE-FOR40 - Vacation Bible School	1,000	(60)	400	(600)
PE-FOR50 - Children's Ministries	1,250	1,098	800	(450)
PE-FOR55 - HBTweens Ministries	1,250	626	1,750	500
PE-FOR60 - Special/Family Events	500	1,035	3,000	2,500
PE-FOR70- Breakfast	<u>0</u>	<u>0</u>	<u>2,400</u>	<u>2,400</u>
Total Children & Families	<u>6,500</u>	<u>6,648</u>	<u>10,000</u>	<u>3,500</u>
<b>Total Christian Education Committee</b>	22,500	22,643	26,000	3,500
Congregation Life Committee				
Adult Ministries				
PE-ENR11 - Honorarium	200	57	0	(200)
PE-ENR20 - Presbyterian Women-Support	3,300	3,300	3,300	0
PE-ENR30 - Wednesday Night Dinner- Exp.	14,500	19,864	21,500	7,000
PE-ENR31 - Kitchen Ministry Team	300	94	300	0
PE-ENR40 - Wellness	300	150	500	200
PE-ENR60 - Congregational Events	1,500	1,205	1,500	0
PE-ENR70 - Bereavement	500	225	500	0
PE-ENR80 - Food Truck Fridays	<u>550</u>	<u>480</u>	<u>550</u>	<u>0</u>
Total Adult Ministries	<u>21,150</u>	<u>25,375</u>	<u>28,150</u>	<u>7,000</u>
Total Congregational Life Committee	21,150	25,375	28,150	7,000
Total Congregational LIfe Committee	21,130	23,373	28,130	7,000
	Annual Budget	2023 Budget	<b>Proposed Budget</b>	Difference
Worship/ Music Committee				
Worship/ Music Committee Worship	Annual Budget 2023	2023 Budget YTD Actual	Proposed Budget 2024	Difference 2023/2024
Worship/ Music Committee Worship PE-WOR10 - Supplies	Annual Budget 2023 1,550	2023 Budget YTD Actual	Proposed Budget 2024 1,200	Difference 2023/2024 (350)
Worship/ Music Committee Worship PE-WOR10 - Supplies PE-WOR70 - Honorariums	Annual Budget 2023 1,550 100	2023 Budget YTD Actual 1,827 0	<b>Proposed Budget 2024</b> 1,200 400	Difference 2023/2024 (350) 300
Worship/ Music Committee Worship PE-WOR10 - Supplies PE-WOR70 - Honorariums PE-WOR71 - Staff Development	Annual Budget 2023 1,550 100 450	2023 Budget YTD Actual 1,827 0 130	Proposed Budget 2024 1,200 400 450	Difference 2023/2024 (350) 300 <u>0</u>
Worship/ Music Committee Worship PE-WOR10 - Supplies PE-WOR70 - Honorariums PE-WOR71 - Staff Development Total Worship	Annual Budget 2023 1,550 100	2023 Budget YTD Actual 1,827 0	Proposed Budget 2024 1,200 400 450	Difference 2023/2024 (350) 300
Worship/ Music Committee Worship PE-WOR10 - Supplies PE-WOR70 - Honorariums PE-WOR71 - Staff Development Total Worship Music	Annual Budget 2023 1,550 100 450 2,100	2023 Budget YTD Actual 1,827 0 130 1,957	2024 1,200 400 450 2,050	Difference 2023/2024 (350) 300 <u>0</u> (50)
Worship/ Music Committee Worship PE-WOR10 - Supplies PE-WOR70 - Honorariums PE-WOR71 - Staff Development Total Worship Music PE-WOR30 - Choirs-Music	Annual Budget 2023 1,550 100 450 2,100	2023 Budget YTD Actual 1,827 0 130 1,957	Proposed Budget 2024 1,200 400 450 2,050	Difference 2023/2024  (350) 300 0 (50)
Worship/ Music Committee Worship PE-WOR10 - Supplies PE-WOR70 - Honorariums PE-WOR71 - Staff Development Total Worship Music PE-WOR30 - Choirs-Music PE-WOR31 - Instrumental Music	Annual Budget 2023 1,550 100 450 2,100 800 500	2023 Budget YTD Actual 1,827 0 130 1,957 1,938 98	1,200 400 450 2,050 2,500 500	Difference 2023/2024 (350) 300 0 (50) 1,700 0
Worship/ Music Committee  Worship  PE-WOR10 - Supplies  PE-WOR70 - Honorariums  PE-WOR71 - Staff Development  Total Worship  Music  PE-WOR30 - Choirs-Music  PE-WOR31 - Instrumental Music  PE-WOR40 - Copyright License	Annual Budget 2023 1,550 100 450 2,100 800 500 700	2023 Budget YTD Actual 1,827 0 130 1,957 1,938 98 635	1,200 400 450 2,050 2,500 500 635	Difference 2023/2024 (350) 300 0 (50) 1,700 0 (65)
Worship/ Music Committee Worship  PE-WOR10 - Supplies PE-WOR70 - Honorariums PE-WOR71 - Staff Development  Total Worship Music  PE-WOR30 - Choirs-Music PE-WOR31 - Instrumental Music PE-WOR40 - Copyright License PE-WOR60 - Music Equipment Contract/Service	Annual Budget 2023  1,550 100 450 2,100  800 500 700 2,200	2023 Budget YTD Actual  1,827 0 130 1,957  1,938 98 635 2,808	1,200 400 450 2,050 2,500 500 635 3,500	Difference 2023/2024 (350) 300 0 (50) 1,700 0 (65) 1,300
Worship/ Music Committee Worship PE-WOR10 - Supplies PE-WOR70 - Honorariums PE-WOR71 - Staff Development Total Worship Music PE-WOR30 - Choirs-Music PE-WOR31 - Instrumental Music PE-WOR40 - Copyright License PE-WOR60 - Music Equipment Contract/Service Total Music	Annual Budget 2023  1,550 100 450 2,100  800 500 700 2,200 4,200	2023 Budget YTD Actual  1,827 0 130 1,957  1,938 98 635 2,808 5,480	1,200 400 450 2,050 2,500 500 635 3,500 7,135	Difference 2023/2024 (350) 300 0 (50) 1,700 0 (65) 1,300 2,935
Worship/ Music Committee Worship  PE-WOR10 - Supplies PE-WOR70 - Honorariums PE-WOR71 - Staff Development  Total Worship  Music  PE-WOR30 - Choirs-Music PE-WOR31 - Instrumental Music PE-WOR40 - Copyright License PE-WOR60 - Music Equipment Contract/Service  Total Music  Total Worship/ Music Committee	Annual Budget 2023  1,550 100 450 2,100  800 500 700 2,200	2023 Budget YTD Actual  1,827 0 130 1,957  1,938 98 635 2,808	1,200 400 450 2,050 2,500 500 635 3,500 7,135	Difference 2023/2024 (350) 300 0 (50) 1,700 0 (65) 1,300
Worship/ Music Committee  Worship  PE-WOR10 - Supplies  PE-WOR70 - Honorariums  PE-WOR71 - Staff Development  Total Worship  Music  PE-WOR30 - Choirs-Music  PE-WOR31 - Instrumental Music  PE-WOR40 - Copyright License  PE-WOR60 - Music Equipment Contract/Service  Total Music  Total Worship/ Music Committee  Congregation Leadership	Annual Budget 2023  1,550 100 450 2,100  800 500 700 2,200 4,200	2023 Budget YTD Actual  1,827 0 130 1,957  1,938 98 635 2,808 5,480	1,200 400 450 2,050 2,500 500 635 3,500 7,135	Difference 2023/2024 (350) 300 0 (50) 1,700 0 (65) 1,300 2,935
Worship/ Music Committee  Worship  PE-WOR10 - Supplies PE-WOR70 - Honorariums PE-WOR71 - Staff Development  Total Worship  Music  PE-WOR30 - Choirs-Music PE-WOR31 - Instrumental Music PE-WOR40 - Copyright License PE-WOR60 - Music Equipment Contract/Service  Total Music  Total Worship/ Music Committee  Congregation Leadership Congregation Leadership	Annual Budget 2023  1,550 100 450 2,100  800 500 700 2,200 4,200 6,300	2023 Budget YTD Actual  1,827 0 130 1,957  1,938 98 635 2,808 5,480 7,436	1,200 400 450 2,050 2,500 500 635 3,500 7,135 9,185	Difference 2023/2024 (350) 300 0 (50) 1,700 0 (65) 1,300 2,935 2,885
Worship/ Music Committee Worship  PE-WOR10 - Supplies PE-WOR70 - Honorariums PE-WOR71 - Staff Development  Total Worship Music  PE-WOR30 - Choirs-Music PE-WOR31 - Instrumental Music PE-WOR40 - Copyright License PE-WOR60 - Music Equipment Contract/Service  Total Music  Total Worship/ Music Committee  Congregation Leadership Congregation Leadership PE-ADM10 - Deacons	Annual Budget 2023  1,550 100 450 2,100  800 500 700 2,200 4,200 6,300	2023 Budget YTD Actual  1,827 0 130 1,957  1,938 98 635 2,808 5,480 7,436	1,200 400 450 2,050 2,050 500 635 3,500 7,135 9,185	Difference 2023/2024 (350) 300 (50) 1,700 0 (65) 1,300 2,935 2,885
Worship/ Music Committee  Worship  PE-WOR10 - Supplies PE-WOR70 - Honorariums PE-WOR71 - Staff Development  Total Worship  Music  PE-WOR30 - Choirs-Music PE-WOR31 - Instrumental Music PE-WOR40 - Copyright License PE-WOR60 - Music Equipment Contract/Service  Total Music  Total Worship/ Music Committee  Congregation Leadership PE-ADM10 - Deacons PE-ADM30 - Session	Annual Budget 2023  1,550 100 450 2,100  800 500 700 2,200 4,200 6,300  250 750	2023 Budget YTD Actual  1,827 0 130 1,957  1,938 98 635 2,808 5,480 7,436	1,200 400 450 2,050 2,500 500 635 3,500 7,135 9,185	Difference 2023/2024 (350) 300 0 (50) 1,700 0 (65) 1,300 2,935 2,885
Worship/ Music Committee Worship  PE-WOR10 - Supplies PE-WOR70 - Honorariums PE-WOR71 - Staff Development  Total Worship Music  PE-WOR30 - Choirs-Music PE-WOR31 - Instrumental Music PE-WOR40 - Copyright License PE-WOR60 - Music Equipment Contract/Service  Total Music  Total Worship/ Music Committee  Congregation Leadership Congregation Leadership PE-ADM10 - Deacons PE-ADM30 - Session PE-LEA50 - Church Life Events	Annual Budget 2023  1,550 100 450 2,100  800 500 700 2,200 4,200 6,300  250 750 1,500	2023 Budget YTD Actual  1,827 0 130 1,957  1,938 98 635 2,808 5,480 7,436  159 94 1,109	1,200 400 450 2,050 2,500 500 635 3,500 7,135 9,185	Difference 2023/2024  (350) 300 0 (50)  1,700 0 (65) 1,300 2,935 2,885
Worship/ Music Committee Worship  PE-WOR10 - Supplies PE-WOR70 - Honorariums PE-WOR71 - Staff Development  Total Worship Music  PE-WOR30 - Choirs-Music PE-WOR31 - Instrumental Music PE-WOR40 - Copyright License PE-WOR60 - Music Equipment Contract/Service  Total Music  Total Worship/ Music Committee  Congregation Leadership Congregation Leadership PE-ADM10 - Deacons PE-ADM30 - Session PE-LEA50 - Church Life Events PE-LEA70 - Welcome Committee	Annual Budget 2023  1,550 100 450 2,100  800 500 700 2,200 4,200 6,300  250 750 1,500 5,000	2023 Budget YTD Actual  1,827 0 130 1,957  1,938 98 635 2,808 5,480 7,436  159 94 1,109 5,000	1,200 400 450 2,050 2,500 500 635 3,500 7,135 9,185 250 750 1,500 7,500	Difference 2023/2024 (350) 300 0 (50) 1,700 0 (65) 1,300 2,935 2,885
Worship/ Music Committee Worship  PE-WOR10 - Supplies PE-WOR70 - Honorariums PE-WOR71 - Staff Development  Total Worship Music  PE-WOR30 - Choirs-Music PE-WOR31 - Instrumental Music PE-WOR40 - Copyright License PE-WOR60 - Music Equipment Contract/Service  Total Music  Total Worship/ Music Committee  Congregation Leadership Congregation Leadership PE-ADM10 - Deacons PE-ADM30 - Session PE-LEA50 - Church Life Events	Annual Budget 2023  1,550 100 450 2,100  800 500 700 2,200 4,200 6,300  250 750 1,500	2023 Budget YTD Actual  1,827 0 130 1,957  1,938 98 635 2,808 5,480 7,436  159 94 1,109	1,200 400 450 2,050 2,500 500 635 3,500 7,135 9,185  250 750 1,500 7,500 10,000	Difference 2023/2024  (350) 300 0 (50)  1,700 0 (65) 1,300 2,935 2,885

	Annual Budget 2023	2023 Budget YTD Actual	Proposed Budget 2024	Difference 2023/2024
Personnel Committee				
Salaries & Benefits				
AE-PAY10 - Salaries	414,931	453,639	474,372	59,441
AE-PAY11 - Salaries - Nursery	5,700	6,470	6,000	300
AE-PAY30 - Housing Allowance	45,000	45,625	45,000	0
AE-PAY40 - Social Security	35,447	28,280	40,019	4,572
AE-PAY50 - Medical Insurance	54,149	51,525	66,206	12,057
AE-PAY60 - Pensions	37,133	33,906	35,679	(1,454)
Total Salaries & Benefits	592,361	619,446	· · · · · · · · · · · · · · · · · · ·	
Other Expense	•	•	·	·
AE-PAY70 - Honorariums	1,000	934	1,000	0
AE-PER00 - Workers Comp Insurance	5,500		•	
AE-PER05 - Child Protection Policy	450	175	450	0
AE-PER10 - Staff Development	700			<u>0</u>
Total Other Expense	7,650	6,362	·	(300)
Total Other Expense	•	-	Proposed Budget	
Car Allowance	2023	YTD Actual	2024	2023/2024
AE-PER26 - Car Allow- C. Fohr	1,000	210	0	(1,000)
AE-PER27- Car Allow– Kupar	, 0	0	500	500
AE-PER24 - Car Allow– Youth Director	500	<u>0</u>		
Total Car Allowance	1,500	<u>=</u> 210		(500)
Book Allowance	_,,		_,,,,,	(222)
AE- PER33 - Book Allow - C. Fohr	900	370	600	(300)
AE-PER34 - Book Allow - Kupar	0	0		500
AE-PER35 - Book Allow - Brandenburg	<u>0</u>	<u>0</u>		
Total Book Allowance	900	<u>=</u> 370		700
Continuing Education	300	3.0	2,000	700
AE-PER40 - Con. Ed Granger	2,850	2,553	1,200	(1,650)
AE-PER42 - Con. Ed Brandenburg	600	-	•	
AE- PER45 - Con Ed C. Fohr	1,600	838		500
AE-PER46 - Con. Ed Kupar	0	0.50	,	
AE-PER43 - Con. Ed Youth Director	750		•	•
Total Continuing Education	5,800	4,566		
Professional Expense	5,800	4,300	0,030	(1,150)
AE-PER55 - Prof Exp. C. Fohr	3,500	3,401	4,300	800
AE-PER56 - Prof Exp. Kupar	<u>0</u>	<u>0</u>		
Total Professional Expense	<u>=</u> <u>3,500</u>	<u>3,401</u>		
Total Personnel Committee	<u>5,555</u> 611,711	634,355		74,465
Parent's Day Out	011,711	00-1,000	030,270	7-1,-105
AE-PDO10 - Payroll Expense	69,000	73,156	69,000	0
	1,000			
AE-PDO15 - Staff Expenses	·	-		
AE-PDO20 - Equipment	400			0
AE-PDO30 - Supplies	2,300	•		
AE-PDO40 - Rent	3,300	<u></u>		<del>-</del>
Total Parent's Day Out Total Budget Expenditures	<u>76,000</u> 1,062,458	<u></u>	· · · · · · · · · · · · · · · · · · ·	<del>-</del>
Total Dauget Expellultures	1,002,730	1,127,032	1,223,770	133,312
Net Total	(1,977)	(6,053)	0	

# Harvey Browne Presbyterian Church 2023 Balance Sheet

Harvey Browne Presbyterian Church Balance Sheet December 2023

#### Accounts

Assets		
Checking Accounts		
AS-FIN20 - Operating Acct - Checking	\$156,124.10	
AS-FIN60 - PCUSA Investment Money Market	\$628,885.36	
Total Checking Accounts	30	\$785,009.46
Other Current Assets		
AS-ADM10 - Prepaid Expense	\$14,874.62	
AS-ADM30 - Presbyterian Foundation	\$19,600.00	
Total Other Current Assets	••• •• •• •• •• •• •• •• •• •• •• •• ••	\$34,474.62
Investments		
AS-END10 - Endowment Investments- C. Schwab	\$2,183,469.67	
AS-END20 - Endowment Investments - PILP	\$205,745.02	
Total Investments		\$2,389,214.69
Total Assets		\$3,208,698.77
Liabilities, Fund Principal, & R	Restricted Funds	
iabilities		
Current Liabilities		
LI-ADM30 - Prepaid Pledges	\$83,734.27	
Total Current Liabilities		\$83,734.27
Total Liabilities		\$83,734.27
und Principal		
FP-FIN00 - Beginning Fund Balance	\$167,385.97	
Receipts Over/(Under) Expenses	(\$6,053.05)	
Total Fund Principal and Receipts Over/(Under) Expenses		\$161,332.92
Restricted Funds		
Total Temporary Restricted	\$574,416.88	
Total Permanent Restricted	\$2,389,214.70	
Total Restricted Funds		
	\$	\$2,963,631.58
otal Liabilities, Fund Principal, & Restricted Funds	3	\$2,963,631.58







# Harvey Browne Presbyterian Church 2023 Restricted Accounts

Harvey Browne Presbyterian Church Summary of Restricted Accts - Portrait Year-to-date, Through December 31, 2023

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted				
Wash Accounts				
TR-WAS10 - Bank to Bank Transfer	0.00	100,000.00	100,000.00	0.00
TR-WAS20 - PCUSA - OGHS Offering	100.00	3,244.00	3,344.00	0.00
TR-WAS21 - PCUSA - Pentecost Offering	0.00	1,492.00	1,492.00	0.00
TR-WAS22 - PCUSA - Peace & Global Witness	0.00	1,025.00	1,015.00	10.00
TR-WAS23 - PCUSA - Christmas Joy Offering TR-WAS30 - Special Mission Offerings	20.00 0.00	1,106.00 15,512. <del>4</del> 6	1,026.00 15,512.46	100.00
TR-WAS35 - Adult Mission Trips	870.23	0.00	699.80	170.43
TR-WAS40 - PHP Hunger Offering	0.00	3,037.61	3,037.61	0.00
TR-WAS41 - DTC Hunger Offering	0.00	100.00	100.00	0.00
TR-WAS60 - Misc. Pass-through	(66.42)	5,262.26	4,547.84	648.00
TR-WAS70 - PDA Disaster Support	0.00	55.00	55.00	0.00
Total Wash Accounts	923.81	130,834.33	130,829.71	928.43
Memorial & Bequests	4 000 00	0.00	0.00	4 000 00
TR-MEM09 - Ruth Owsley Memorial - Choir TR-MEM30 - Temporary Undesignated Bequests	1,000.00 160,920.56	0.00 50,000.00	0.00 185,920.56	1,000.00 25,000.00
TR-MEM40 - Thomas J. Head Bequest	0.00	86,057.79	78.00	85,979.79
TR-MEM50 - Eva Bailey Memorial	0.00	75,000.00	51,734.49	23,265.51
Total Memorial & Bequests	161,920.56	211,057.79	237,733.05	135,245.30
Mission & Benevolence	**************************************		,	,
TR-BEN02 - Deacon Compassionate Fund	4,382.02	1,655.37	0.00	6,037.39
TR-MIS20 - Special Mission Projects	1,714.16	45.00	541.73	1,217.43
TR-MIS40 - International Mission Partnership	3,158.00	3,055.64	3,509.75	2,703.89
TR-MIS60 - Cabbage Patch Christmas	426.34	10,630.76	9,786.65	1,270.45
TR-MIS70 - Jeremiah 29 Fund	69,791.57	360.00	8,830.71	61,320.86
TR-MIS80 - Kentucky Refugee Ministry  Total Mission & Benevolence	7,019.29 86,491.38	895.00 16,641.77	2,819.24	5,095.05
Designated Funds	00,491.30	10,041.77	25,488.08	77,645.07
TR-DES10 - Facilities Reserve	25,064.87	152,181.60	48,111.83	129,134.64
TR-DES20 - Pastor Nominating Committee	1,403.20	0.00	935.00	468.20
TR-DES55 - Ossuary & Memorial Garden	6,165.81	4,100.00	3,635.00	6,630.81
TR-DES60 - Library	643.04	0.00	0.00	643.04
TR-DES70 - Youth Account	27,123.72	1,961.00	4,768.22	24,316.50
TR-DES80 - Hospitality-Outside Mission Groups	6,743.22	0.00	6,743.22	0.00
TR-DES85 - Personnel Future Use	175,000.00	5,000.00	0.00	180,000.00
TR-DES90 - Music Savings Account	1,115.37	0.00	0.00	1,115.37
Total Designated Funds Endowment Funds Distribution	243,259.23	163,242.60	64,193.27	342,308.56
TR-END00 - General Endowment - Distribution	0.00	26,708.55	26,708.55	0.00
TR-END01 - Camenisch Fund Distribution	0.00	6,399.74	6,399.74	0.00
TR-END02 - Combs Fund Distribution	1.451.15	1,198.43	2,649.58	0.00
TR-END03 - Eline Fund Distribution	0.00	10,931.54	10,931.54	0.00
TR-END04 - Farrand Fund Distribution	6,013.25	2,012.08	5,122.79	2,902.54
TR-END05 - Hensler Fund Distribution	0.00	36,564.37	36,564.37	0.00
TR-END06 - Humphries Fund Distributions	1,540.94	1,935.68	3,476.62	0.00
TR-END07 - Jones Fund Distribution TR-END08 - Plock Fund Distribution	0.00 6,232.07	8,507.18	8,507.18	0.00
TR-END09 - Wich Fund Distribution	4,070.49	3,157.02 2,838.60	5,210.27 6,735.00	4,178.82 174.09
TR-END10 - Voll Fund Distribution	26,093.98	5,018.09	20,078.00	11,034.07
TR-END11 - Ganzer Fund Distribution	0.00	0.00	0.00	0.00
TR-END12 - Deacon Benevolence Fund Distributio	1,236.73	418.64	1,655.37	0.00
Total Endowment Funds Distribution	46,638.61	105,689.92	134,039.01	18,289.52
Total Temporary Restricted	539,233.59	627,466.41	592,283.12	574,416.88
Permanent Restricted Endowment Fund Market Values				
PR-END00 - General Endowment	534,098.29	105,229.85	26,708.55	612,619.59
PR-END01 - Camenish Fund	127,991.60	25,201.07	6,399.74	146,792.93
PR-END02 - Combs Fund	23,975.25	4,712.40	1,198.43	27,489.22
PR-END03 - Eline Fund	218,646.51	43,026.22	10,931.54	250,741.19
PR-END04 - Marge Farrand Fund	30,254.11	5,941.72	1,512.08	34,683.75
PR-END05 - Ralph & Mary L. Hensler Fund	731,300.99	143,953.45	36,564.38	838,690.06

# Harvey Browne Presbyterian Church 2023 Restricted Accounts

Harvey Browne Presbyterian Church Summary of Restricted Accts - Portrait Year-to-date, Through December 31, 2023

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
PR-END05 - Ralph & Mary L. Hensler Fund	731,300.99	143,953.45	36,564.38	838,690.06
PR-END06 - Sean Humphries Fund	38,713.15	7,621.79	1,935.68	44,399.26
PR-END07 - Sally Jones Fund PR-END08 - Plock Heritage Fund	107,006.35 63,155.13	21,062.36 12,416.14	5,350.16 3,157.02	122,718.55 72,414.25
PR-END09 - Helen Wich Music Fund	56,761.11	11,186.82	2,838.60	65,109.33
PR-END10 - Helen & Ray Voll Fund	100,368.94	19,751.08	5,018.09	115,101.93
PR-END11 - Ganzer Family Fund	40,820.05	8,031.56	0.00	48,851.61
PR-END12 - Deacon's Benevolence Fund	8,382.57	1,639.10	418.64	9,603.03
Total Endowment Fund Market Values	2,081,474.05	409,773.56	102,032.91	2,389,214.70
Total Permanent Restricted	2,081,474.05	409,773.56	102,032.91	2,389,214.70







### **Board of Trustees 2023**

Current Trustees			
Class of 2024	Class of 2025	Class of 2026	
Brian Pollock	George Creznic	Lance Christell	
Leslie Whitehouse	Sara Sutphin	Dee Pregliasco	

Nominees for the class of 2027 are Brian Pollock and Leslie Whitehouse. Once elected they will assume their three-year term of service on May 1, 2024. The Board of Trustees oversees the Harvey Browne Memorial Presbyterian Church Foundation which holds the endowment funds of our church.

Each year the Session requests a distribution from the Foundation to supplement the annual budget. The majority of the annual distribution is allocated to general operations (~60%), with the remainder going to support our building needs (~10%) and designated ministries in accordance with the specific requirements of the applicable fund. On April 21, 2023, the Board made a total distribution of \$102,032.90 (representing 5% of assets held calculated as of June 30, 2022) to the Church. Honoring the Session's continuing request for a distribution of 5% of available assets, the Board has approved a distribution of \$110,133.46 to be made by April 2024 (available assets as of June 30, 2023, was \$2,202,669.25). As of December 31, 2023, the Foundation's investments total market values is \$2,389,214.69.

The Foundation was "created by congregational action for the purpose of assuring a continuance of Harvey Browne Memorial Presbyterian Church, and its ministry, in the years to come." In short, the Board of Trustees is tasked with ensuring Harvey Browne Presbyterian Church has a solid financial foundation to support its mission through its stewardship of the Foundation's assets. The Board has continued with the investment of the bulk of the Foundation's funds in the T. Rowe Price Capital Appreciation mutual fund. It is a well-diversified (balanced fund of stocks and bonds). The remainder of the Foundation's funds are invested in fixed rate notes of the Presbyterian Investment & Loan Program.

The Board recognizes that we are not just responsible for managing funds, but stewarding the care and dedication so many individuals have given the church over the course of their lifetimes. The gifts that constitute the vast majority of the funds the Board of Trustees oversees are legacy gifts, made with the utmost care, consideration and hope. Our deepest gratitude is extended to the individuals and families who have made these gifts, and to those who are considering their own legacy.

You can contribute to any of the funds managed by the Board of Trustees, or name any one of them as a beneficiary in your will, family trust or an insurance policy. You may also elect to establish a new endowment fund within the Foundation. Any of the Trustees can help you with your decision or you can contact Cheryl Granger in the church financial office. More details about the Foundation and its various funds is available in the brochure you can find in your pew.

The Trustees wish to express our most sincere thanks for your consideration of the Harvey Browne Foundation as a means to further Christ's Kingdom in perpetuity through Harvey Browne Memorial Presbyterian Church.

Board of Trustees

# **Board of Trustees**

TRUSTEES OF HARVEY BROWNE MEMORIAL PRESBYTERIAN CHURCH HARVEY BROWNE CHURCH FOUNDATION ENDOWMENT FUNDS

HARVET BROWNE CHURCH FOUNDATION ENDOWMENT FUNDS		OWINE	LECINDS				
Endowment Fund	1/1/2023						6/30/2023
	Market Value	Contri- butions	(Disbursements)	Subtotal	Funds share of total	YTD Change in Market Value	Market Value
General Fund	573,129.03		(26,708.55)	546,420.48	25.64%	30,132.43	576,552.91
Camenisch Mission Fund	137,338.92	ı	(6,399.74)	130,939.18	6.14%	7,216.29	138,155.47
Combs	25,723.12	ı	(1,198.43)	24,524.69	1.15%	1,349.39	25,874.08
Deacon Benevolence	8,990.53		(418.64)	8,571.89	0.40%	469.35	9,041.24
Eline Building	234,605.34		(10,931.54)	223,673.80	10.49%	12,320.50	235,994.30
Marge Farrand Fund	32,457.95		(1,512.08)	30,945.87	1.45%	1,701.40	32,647.27
Ganzer Family Fund	43,799.03	ı	•	43,799.03	2.05%	2,299.83	46,098.86
Ralph & Mary Lynn Hensler	784,694.68	ı	(36,564.37)	748,130.31	35.10%	41,220.88	789,351.19
Sean Humphries Fund	41,540.14		(1,935.68)	39,604.46	1.86%	2,182.49	41,786.95
Sally Jones Fund	114,818.58		(5,350.16)	109,468.42	5.14%	6,031.18	115,499.60
Plock Heritage Fund	67,760.39	ı	(3,157.02)	64,603.37	3.03%	3,555.35	68,158.72
Helen and Ray Voll Fund	107,694.80		(5,018.09)	102,676.71	4.82%	5,655.70	108,332.41
Wich Fund	60,910.41		(2,838.60)	58,071.81	2.72%	3,203.33	61,275.14
Total	2,233,462.92	1	(102,032.90)	2,131,430	100.00%	117,338.12	2,248,768.14
Balance per Ameritrade statement / Symbol T.Rowe Price Capital Appreciation PRWCX	/ Symbol PRWCX	<u>Price</u> \$33.09	<u>Shares</u> 61,805.720	<u>6/30/2023</u> 2,045,151.27		5.5051%	
Cash <b>Total</b>				0.02 2,045,151.29			
Presbyterian Loan Foundation	1/31/2023 Bal		Interest Added to Note YTD				
Adjustable Rate Note #06187 (maturity/renewal date of 8/4/2026)	201,193.51		\$ 894.49	202,088.00	Current value as of 5/4/2023 per stmt	5/4/2023 per stmt	
Mission Market Fund #100195 <b>Total</b>	1,525.06		\$ 3.78	1,528.84 <b>203,616.84</b>	6/30/2023 balance		
Grand Total @ 6/30/23 Contributions in 2023: Less: Ganzer (not available for distribution) Grand Total	ution)			<b>2,248,768.13</b> (102,032.90) 46,098.86 <b>2,202,669.27</b>			

# **Board of Trustees**

Funds share of total	Available Balance @ 6/30/23			
				@ 5.0%
25.64%	576,552.91	General Fund	\$	28,827.65
6.14%	138,155.47	Camenisch Mission Fund	↔	6,907.77
1.15%	25,874.08	Combs	\$	1,293.70
0.40%	9,041.24	Deacon Benevolence	S	452.06
10.49%	235,994.30	Eline Building	↔	11,799.72
1.45%	32,647.27	Marge Farrand Fund	<del>⇔</del>	1,632.36
2.05%	46,098.86	Ganzer Family Fund	S	ı
35.10%	789,351.19	Ralph & Mary Lynn Hensler	↔	39,467.56
1.86%	41,786.95	Sean Humphries Fund	\$	2,089.35
5.14%	115,499.60	Sally Jones Fund	↔	5,774.98
3.03%	68,158.72	Plock Heritage Fund	\$	3,407.94
4.82%	108,332.41	Helen and Ray Voll Fund	<del>⊗</del>	5,416.62
2.72%	61,275.14	Wich Fund	↔	3,063.76
100.00% \$	\$ 2,248,768.14		S	110,133.46



# Harvey Browne Preschool

### Operating Statement July 2022 through June 2023

Expense

Jun 23	Jul '22 - Jun 23
5,540.25	75,208.75
13,133.13	189,077.00
16,754.75	205,591.00
10,502.50	129,960.00
1,550.00	9,025.00
3,143.75	21,050.00
500.00	43,000.00
1,911.64	7,069.79
0.00	56,506.00
0.00	4,935.00
0.00	175.00
47.00	608.00
0.00 0.00	7,357.82 65,909.00
53,083.02	815,472.36
	5,540.25 13,133.13 16,754.75 10,502.50 1,550.00 3,143.75 500.00 1,911.64 0.00 0.00 47.00 0.00 0.00 0.00





Lybelise		
5170 · Bonus	0.00	30,000.00
5105 · Employee wages	97,474.38	477,298.53
5107 · Other benefits	1,187.50	32,629.13
5110 · Substitute	0.00	6,208.97
5140 · Lunch Bunch Expenses	0.00	20,928.56
5150 · Early Birds Expenses	0.00	2,620.00
5152 · L.A.B. Expenses	0.00	2,515.32
5155 · Lit 4 Fun Expenses	0.00	7,744.29
5165 · Hazard Pay	0.00	30,000.00
5200 · Taxes- Payroll	7,496.30	45,980.11
5300 · Supplies	2,010.24	10,999.51
5310 · Equipment	1,208.97	5,389.78
5320 · Food	0.00	68.36
5400 · Utilities	122.21	12,920.51
5450 · User Fee	2,958.00	35,496.00
5500 · Postage/Printing	126.00	2,685.35
5550 · Shipping/delivery	60.64	122.67
5600 · Professional Devlopment	274.00	1,949.00
5700 · Dues/Subscriptions	0.00	417.46
5750 · Books	0.00	443.98
5800 · Insurance	1,519.17	2,152.37
5900 · Other Expenses	421.67	6,427.45
5950 · Financial Assistance	500.00	6,000.00
5951 · Church Member Discount	25.00	300.00
5905 · Gifts	214.29	1,037.23
5910 · Toy Fund	2,151.56	2,791.65
5970 · Special Events Expenses	725.26	1,789.78
5990 · Bank charges	35.59	377.52
Total Expense	118,510.78	747,293.53
	(65,427.76)	68,178.83



































